

# EO ACCELERATOR PROGRAMME

## OVERVIEW

The EO Accelerator programme is a learning programme that fast-tracks a business owners' exploration and understanding of Employee Ownership, ultimately accelerating their decision as to whether Employee Ownership is right for their business. Designed by J Gadd Associates (JGA) and supported by the EOA the programme is sponsored by TLT and Triodos Bank. The course directors are Jeremy Gadd and Garry Davis from JJ Gadd Associates (JGA) it is both face to face and virtual.

## WHO SHOULD ATTEND THIS COURSE?

- Businesses that are considering future succession
- Second and third-generation family businesses, with no natural succession plans
- Those who are time poor
- Those who want to immerse themselves in group learning and networking to really accelerate their understanding of EO as a business model and gain sufficient insight to support well-informed decisions about their future plans

## PROGRAMME OUTLINE

### Assimilation

A 2-day residential, intensive learning programme for business owners to explore employee ownership models, understand how to determine what will work for them, and consider the legal, financial, tax and people implications. At the end of the 2 days, participants will leave with a bespoke activity plan of next steps, 121 session booked and access to networking and learning with like minded individuals through the EOA member network.

Topics covered:

- Explore EO models / structures
- Tax expert
- Legal expert
- Governance
- Succession
- People considerations
- Guest speakers

Recordings - DJS Research (Danny Sims), Cunning Running (Chris Barrington-Brown), 121, Aquascot

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### 121 Personal Reflection

Within 3-6 weeks, you will have a 1.5hr, 121 session with a JGA consultant to see how your bespoke action plan is being worked on

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### Confirmation and further learning

- Cementing your thinking/reassurance around the decision
- Fully utilising your EOA membership through 121 member introductions
- Continued networking through EOA events and network meetings
- Get best practice approaches and access to more learning through the EO Hub

## PROGRAMME DIRECTORS

JGA expertise is built on years of working in this sector, being involved in hundreds of conversations inside organisations preparing for and working through the change to the employee ownership model.

Many of JGA associates have years of experience working as leaders in employee owned organisations. Several of us are Independent Trustees or have wider experience in governance.

## HOW TO BOOK

**TO ACCESS A BOOKING REQUEST FORM VISIT  
[WWW.EMPLOYEEOWNERSHIP.CO.UK/EOLEARN/EMPOWERING-LEADERS](http://WWW.EMPLOYEEOWNERSHIP.CO.UK/EOLEARN/EMPOWERING-LEADERS) FOR  
MORE INFORMATION EMAIL [EOLEARN@EMPLOYEEOWNERSHIP.CO.UK](mailto:EOLEARN@EMPLOYEEOWNERSHIP.CO.UK) OR  
CALL (01482) 667122**

**Cost: £3,000 + VAT (includes evening dinner and accommodation)**